

DYfgcb`][h 6fYj



6fYj !'5XfYgg

:]bg_U

A Uhi`A Y_À`À]bYb

Di]gfc_Ui`%+'5

\$\$%&' (<Y`g]b_]

:]b`UbX

Dcfhi []gg_U

Gf"J ffcf`G]j U

5j "'5`U[cUg) (*

6U]ffc'5`Y[f]U

J]h`f]UXU7 cbei]gU65

() \$&!(((\$

GHubXUFX`Yb[Y`g_hUXfYggZcfa U`h`A`chtU[UFYbg'bLa bZ`Z`fYU[Yhg'bLa bZ[U`hi`bi`a`a`Yf`Z`[U`hi`bLa bZ`bLa b`d`A`g`h`U`X`Y`b`Z`f`Y[]cbYb#XY`g`h`U`Y`b`Z`'dcg`bi`a`a`Yf`

>YfYa mF`cXYg

`&%&G]j YfVUW`8f]j Y

7U]Zcfb]U`Gdf]b[g75`'-&`&*

5a Yf]_Ubg_hUXfYggZcfa U`h`

A`chtU[UFYbg'bLa b

:`ÖfYU[g`bLa b

;`U`hi`bi`a`a`Yf`Z`[U`hi`bLa b

G`h`U`X`Y`b`g`b`La`b`Z`'g`h`U`Y`b`g`Z`Ö`f`b]b[`Z`'dcg`bi`a`a`Yf`

>YfYa mF`cXYg

&%&G]j YfVUW`8f]j Y

7U]Zcfb]U`Gdf]b[g75`'-&`&*

5XLa`Ga`Jh

,`7fcgZ]Y`X`F`cUX

`GY`m`C`U`_

`6]fa`]b[`\La

`K`Y`gh`A`]X`U`b`X`g

`6&`%K`E

6f]h]g_U`c`V`X`]f`Ä`b`X`g`U`U`X`f`Y`g`g`Z`c`f`a`U`h`

A`chtU[UFYbg'bLa b

:`ÖfYU[Yhg'bLa b

;`U`hi`bi`a`a`Yf`Z`[U`hi`bLa b

G`h`U`X`Y`b`g`#`C`f`h`Y`b`g`b`La`b

@Ab

Dcgbi a a Yf

A f"5XLa`Ga`Jh

,`7fcgZ]Y`X`F`cUX

`GY`m`C`U`_

`6]fa`]b[`\La

`K`Y`gh`A`]X`U`b`X`g

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GU`m8Uj`]Yg

%)`A`ci`b`h`U`]b`F`]g`Y`

5bhc[cb]g\`B`G`6&` `)H,

?`U`b`U`X`Y`b`g`]g`U`U`X`f`Y`g`g`Z`c`f`a`U`h`

A`chtU[UFYbg'bLa b

:`ÖfYU[Yhg'bLa b

;`U`hi`bi`a`a`Yf`Z`[U`hi`bLa b

G`h`U`X`Y`b`g`b`La`b`Z`'d`f`c`j`]b`g`Y`b`g`b`La`b`Z`'d`f`c`j`]b`g`Y`b`g`Z`Ö`f`b]b[`Z`'dcg`bi`a`a`Yf`

GU`m8Uj`]Yg

%)`A`ci`b`h`U`]b`F`]g`Y`

5bhc[cb]g\`B`G`6&` `)H,

DYfgcb`][h 6fYj



7Y]U>cbYg
(+< YfVYfhGfYYh
: `cfYUh
DYfh`K 5`* \$%

7Y]U>cbYg
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: `cfYUh
DYfh`K 5`* \$%

5i gfu]Ybg]g_hUXfYggZcfa Uh`
A chU] UfYbg'bLa b`
: ÖfYhU] Yhg'bLa b`
; Uhi bi a a Yf`Ž`[Uhi bLa b`
Dfcj]bgYbg'bLa b`
GhUXYbg'bLa b`Ž`dcgbi a a Yf`

5`Yi`A Ufg\U`
+() `?]b[`GfYYh
K Ygh9bX
K Y`]b[hcb`\$*, \$

5`Yi`A Ufg\U`
+() `?]b[`GfYYh
K Ygh9bXŽK Y`]b[hcb`\$*, \$

BmmYY`AbXg_hUXfYggZcfa Uh`
A chU] UfYbg'bLa b`
; Uhi bi a a Yf`Ž`[Uhi bLa b`
: Öfcfh# 8`ffi fU`XY`j Yfnt`bi a a Yf`#6cl`
GhUXYbg#C fYbg'bLa b`Ž`dcgbi a a Yf`

6fYj !`² ddb]b[

:]bg_U
<nj`Ä`>c\bž

Dcfh []gg_U
E i Yf]Xc`J ěcfž
E i Yf]XUA Uf]Už

=bZcfa Y`hžghubXUFX]gYfUhgÄthiUhiUXfYggYfU`Yb`j`Äb`

<Y]`Ä]h`#]gÄ`

E i Yf]XUA`¿Yž
E i Yf]Xc`DUjž

=bZcfa Y`hžghubXUFXgÄthiUhiUXfYggYfU`Yb`Uj`X]bU`ZÖfÄ`XfUf`

<Y]`gYhÄ`>Yfca Yž

E i Yf]Xc`hjc`F cVYfhčž
E i Yf]XU`h]U`HYfYnUž

=bZcfa Y`hžghubXUFXgÄthiUhiUXfYggYfU`Yb`ZLa`j`Ya`YX`Ya`

<Y]`>c\bž

C`½J ěcfž

=bZcfa Y`hžghubXUFX]gYfUhgÄthiUhiUXfYggYfU`Yb`j`Äb`

DYfgcb`][h 6fYj



<Y]ddU>c\bž
A m\W_Yh]bZcfa Y`hžg\ubXUfXgĀhYhUhiUXfYggYfU`Yb j Āb

C]J Ēřcfž

>c\bž
=bZcfa Y`hžYh[X]fY_hgĀhUhiUXfYggYfU`Yb j Āb

J Ēřcfž

F U__Uub]ž
A m\W_Yh]bZcfa Y`hžUbj ĀbXg'bĀf'a Ub`UXfYggYfU`Yb`bĀfU`Ub\Ōf][

A Yi `ei Yf]Xcž
A]b\U`ei Yf]XUž

F U__Uub]ž
A m\W_Yh]bZcfa Y`hžUbj ĀbXg'bĀf'a Ub`UXfYggYfU`Yb`dUf]bYf

A Yi `Ua UXcž
A]b\U`Ua UXUž

F U_Ug>c\bž
=bZcfa Y`hžUbj ĀbXg'bĀf'a Ub`UXfYggYfU`Yb`dUf]bYf

5a UXc`J Ēřcfž
5a UXU`A Uf]Už

?]]řcg_]f`YYghĀg]"
5 bj ĀbXg'bĀf`Xi `g] UfU`dĀ`_cffYgdcbXYbg

C Vf][UXc`dcf`g] U`Vf]U`

C`]a i _U_ U_ i ``Ug]bi gU`hUbg`
5 bj ĀbXg'bĀf`Xi `g] UfU`dĀ`_cffYgdcbXYbg

: c]Vca `hYf`bchĀ]Ujg] Ujbcj Ua YbH`

5 bhYY_g]žYhYb`c`Y`_]f`c]hUbi hg]bi ``Y`d]h_ĀĀb
Uj_Uub"
5 bj ĀbXg'bĀf`Xi `g_f]j Yf]h``Yb`[Ua a U j Āb`gca `Xi `]bhY`\Uf`_cbhU`hUhdĀ`Yh]hU]

@Ua Ybhc`a i]]řc`b;c`hYf`Yg]V]řc`dcf`hUbc`hYa dc"

G]]hĀ`cb`řcXY`U_U Ub_ i bj]]a Y_g]`c`]a a Y
m\hYnX`YggĀ"
5 bj ĀbXg'bĀf`Xi `g_f]j Yf]h``Yb`[Ua a U j Āb`gca `Xi `]bhY`\Uf`_cbhU`hUhdĀ`Āb[Y

: Uh`hYa dc`ei Ybĭ`g]h] Ya cgei Uei Yf`V`bUhc`"

6fYj !`< i j i XXY

:]bg_U
?]f`c]hU`g]bi ``Y`_YfřcU_gYb]""
5 bj ĀbXg'bĀf`Xi `Uf]j]_h][U`bm\YhYf

Dcfh []g]g_U
9g]V]Y c!`Y`dUfU`X]nYf`ei Y`""

DYfgcb`][h 6fYj



Cb_c'g]bi ``U'g i bb]h'ya]U''''

J cWME%ZYnd`UbcgdUfU''''3'

5 bj AbXg;bAf`Xi`j`j``V^XU]b`bA[cb`h]``YthYj`YbYa Ub[`Y`Yf`j`j``hfAZZU`XYa

DU`cb`_]][rc_g]U`_i b`A\Yh]h#`_i`h]]h#`_Yffc]h''''

A i]hc`cVf][UXC`dcf`Ybj]Uf`#Wbj]XUf`#]bW]f''''

5 bj AbXg;ZOf`UthiUW`U`bA[cb`#V^XU]b`bA[cb`bA[cbg]ubg#V]Zc[U]bZcfa U]cb

C`Yb`Yf]hA]b`_]][rc``]bYb`g]]hAZ`YhA`_Yffc]h#huf`cg]h#`_][f`c]h]ha]bi ``Y''''

Gci`a`i]hc`[fUhc`Uj cWEdcf`a`Y`Uj]guf`#cZYfWf`#`YgWYj`Yf''''

5 bj AbXg;ZOf`Uthi`Afh][h]UW`U`bA[cb`ZOf`UthiXY`\Uf`VfA]h]bA[chZOf`X][`#YfV^X]hX][`bA[ch#\Uf`g_f]]h]h``X][`A`\UbXY`bA[ch

C`]rcXY`U`a`i`_Uj UAZ`YhA`_][f`c]h]h#`_i`h]]h#`A\Yh]h`a]bi ``Y''''

:c]`a`i]hc`[Ybh`XU`g`U`dUf]h'ya`Y`YgWYj`Yf`#Wbj]XUf`#`Ybj]Uf''''

5 bj AbXg;bAf`Xi`j`Yf`_][Yb`i`ddg`UthUf`bA[ch]gca`bA[cb`g_f]]h]h``X][`#V^X]h]b`X][`h]``#g_]W`Uth]``X][

C`Yb`]c]bYb`_i`b`g]Ub`]a`c]hUAZ`YhA''''

9gci`a`i]hc`g]h]g]hc`Ya`Ubi`b]Uf`ei`Y''''

5 bj AbXg;ZOf`Uth]``_AbbU[Y[cXU`bml`YhYf`h``j`AbbYf

=\Xi]b`_i`i`Ygg]b]z`YhA''''

:]ei`Y]`g]h]g]hc`Uc`g]Uf`ei`Y''''

5 bj AbXg;UthiZOfa`YX`U`YthVi`Xg`Ud`Y`Yf`bml`YhYf

Cb`]Aj`AA`_YfrcUz`YhA''''

@Ua`Ybhc`]bZcfa`1/2`c`ei`Y''''

5 bj AbXg;ZOf`Uthia`YXXY`Uj`AbbYf`Xa`][U`bml`YhYf

C`]b`dUc`]Ub`]_i`i`Ygg]b]z`YhA''''

:]ei`Y]`h`c`f]g]Y`Uc`g]Uf`ei`Y''''

5 bj AbXg;ZOf`Uthi`fOg]U`Yb`j`Ab`[`A`\UbXY`Xa`][U`bml`YhYf`gca`XY`\Uf`ZAh

6fYj !`5j`gi`hb]b[

:]bg_U

Dcfh`[]g]g_U

?`Yffc`hYfj`Y]g]A''''`U`g]bcz`YhA`]_Aj`O]b`Y]hA`_cj`]b''

A`UbXY`Ya`Vf`UbA]Ug''''`Y`\YX][U`ei`Y`g]bhc`g]i`XUXYg'

5 bj AbXg;bAf`Xi`j`j]UVfYj`Yh]g`a`ch]U[UfY`j`j``VfA]h]U`ZOf`bA[cb`UthiXi`g]_bUf`XYa

''''`A\YhA`hYfj`Y]g]A''

''''a`UbXU`Ya`Vf`UbA]Ug'

5 bj AbXg;bAf`Xi`g_]W`Uf`\A`gb]b[Uf`ZfAb`bA[cb`UbbUb

GUbc`''''`hYfj`Y]g]A`a`]bi`h`U'

8][U`c`1/2`dUfU''''`dcf`a`]a`''

5 bj AbXg;bAf`a`Ub`j`j]U`dYfgcbYb`a`Ub`g_f]j`Yf`h``j`j``A`g]h]``bA[cb`UbbUb

DYfgcb`][h 6fYj

CXchubžYhÄ_i i`Yb'g]bi ghU'huUg'd]Ub"
5 bj ÄbXg'bÄf'Xi 'j]`ZÄ`Ythig UfgvFYj

9gdYfc'hvf'bchÄ/Ubgj UgYa`VfYj Y'

?]f^c]hU'huUg'd]Ub"

8]fY_hž'Ubj ÄbXg'bÄf'Xi 'j]`ZÄ`Ythig UfgvFYj

9gMfYj U'bcj Ua YbhY'Ya`VfYj Y'

?]f^c]hU'hu_U]g]b`Yhž`_i b''''

5 bj ÄbXg'bÄf'Xi 'j]`Uthia chU[UFYb'g_U'g UFU'ZÖfghXÄ'bÄf'XY`UF'bm\Yhvf'Uth_ca a U'a YX

9gMfYj U'XYj c'hU'ei UbXc''''

=a c]hU'hu_Ubž`_i b'h]YXÄh'chU]b`]gÄÄ"

5 bj ÄbXg'bÄf'Xi 'j]`Uthia chU[UFYb'g_U'g UFU'ZÖfghXÄ'bÄf'XY`UF'bm\Yhvf'Uth_ca a U'a YX

A UbXY!a Y'bchÄ/Ugei UbXc'j cWfEgi Vvf`XYU[c'a U]g'

DÄf'Ä]`_ÄÄ"

5 bj ÄbXg'bÄf'a Ub'g_f]j Yf'hj`Z]a]`^cW]j ÄbbYf

7i]X]g'

F U_Ug]ub'g]bi U'

5 bj ÄbXg'bÄf'Xi 'g_f]j Yf'hj`X]b'dUfthYf

9i 'hY'Ua c"

HYfj Y]g]bž

=bZcfa Y`hž'Ubj ÄbXg'a Y`Ub'Z]a]`žj ÄbbYf`Y`Yf`_c`Y[cf

5VfUÄcgž

DUF\U]b'hYfj Y]g]bž

=bZcfa Y`hž'Ubj ÄbXg'bÄf'a Ub'g_f]j Yf'hj`Z]a]`^cW]j ÄbbYf

7ca`Wf]b\cž

DUF\U]b'hYfj Y]g]bž

=bZcfa Y`hž'Ubj ÄbXg'bÄf'a Ub'g_f]j Yf'hj`Z]a]`^cW]j ÄbbYf

7ca`Wf]b\cž

? U]__YU`nj`Äž

=bZcfa Y`hž'Ubj ÄbXg'bÄf'a Ub'g_f]j Yf'hj`Z]a]`^cW]j ÄbbYf

Hi Xc`XY`Vca ž

F U__U`XY`Už

=bZcfa Y`hž'Ubj ÄbXg'bÄf'a Ub'g_f]j Yf'hj`Z]a]`^cW]j ÄbbYf

7ca`hcXc'a Y' Ua cfž

F U__U]b'hYfj Y]g]bž

=bZcfa Y`hž'Ubj ÄbXg'bÄf'Xi 'g_f]j Yf'hj`X]b'Z]a]`^

7ca`a i]hc'Ua cfž

F U__U`XY`Už

=bZcfa Y`hž'Ubj ÄbXg'bÄf'Xi 'g_f]j Yf'hj`X]b'Z]a]`^

7ca`a i]hc'Ua cfž